



Canadian Natural

Working Together

Canadian Natural investing in the communities where we operate

Welcome to the first issue of **Working Together**. Inside you'll learn more about how Canadian Natural works with the communities where we operate to help realize their vision for the future.

Building for the future takes time and Canadian Natural is committed to long-term relationships that create a positive presence in our areas of operation.

This issue of **Working Together** gives you an overview of how Canadian Natural contributes to the quality of community life. It focuses primarily on the relationship between Alberta communities and our conventional oil and gas operations in the province.

Read on, we hope you enjoy **Working Together** and we welcome your feedback. In future issues, we will feature other community investments in our areas of operation both within Alberta and in other jurisdictions.

Doing it right

To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity.

Canadian Natural Mission Statement

Canadian Natural focuses on people — employees, contractors and those who live in the communities where we do business. That focus means working together to create a safe environment that promotes prosperity, health and well being. We look to our employees and the communities where we operate for the practical ideas of how best to make this happen.



"We work with communities to provide financial and volunteer support for projects which meet a vision of a strong community and a strong future," says Scott G. Stauth Vice-President, Field Operations.

"In the last two years, Canadian Natural donated almost \$2 million to Alberta projects in the areas of health, wellness, safety, education and recreation."

Tim S. McKay, Senior Vice-President, Operations

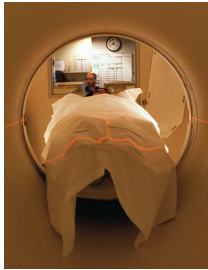
Canadian Natural at-a-glance

Major Canadian producer and industry innovator

- Senior independent oil and natural gas exploration, development and production company founded and based in Calgary, Alberta
- 4,000 employees world-wide with close to 85 per cent of these working in Alberta
- Operations in Western Canada, the U.K. (North Sea) and offshore West Africa
- History of strong, stable growth and innovative engineering
- One of Canada's largest producers of natural gas, natural gas liquids and crude oil
- 10% of western Canadian natural gas output
- Leading Canadian heavy oil producer
- Second largest producer of thermal bitumen
- Horizon Oil Sands Project in operation in 2008
- Long-term growth possibilities with the second largest undeveloped land base in the Western Canadian Sedimentary Basin
- Core Canadian production areas include Northwest AB, Northern and Southern AB, Southeast SK and Northeast BC
- Industry leader in commercial application of steam assisted gravity drainage (SAGD) and cyclic steam simulation (CSS)

Investing in community health and well being

Canadian Natural's community investments help keep people healthy, well and safe. Here are some examples.



- When **Grande Prairie** area residents needed a CAT scan, Canadian Natural lent a hand with its \$100,000 contribution to the cost of the hospital's new machine.

- Many patients from **Grande Prairie** also appreciate that they can stay in their hometown and connect with medical specialists

through the Integrated Surgical Suite at the hospital. This program, sponsored by Canadian Natural, links local doctors and patients via teleconferencing to specialists in other centres.

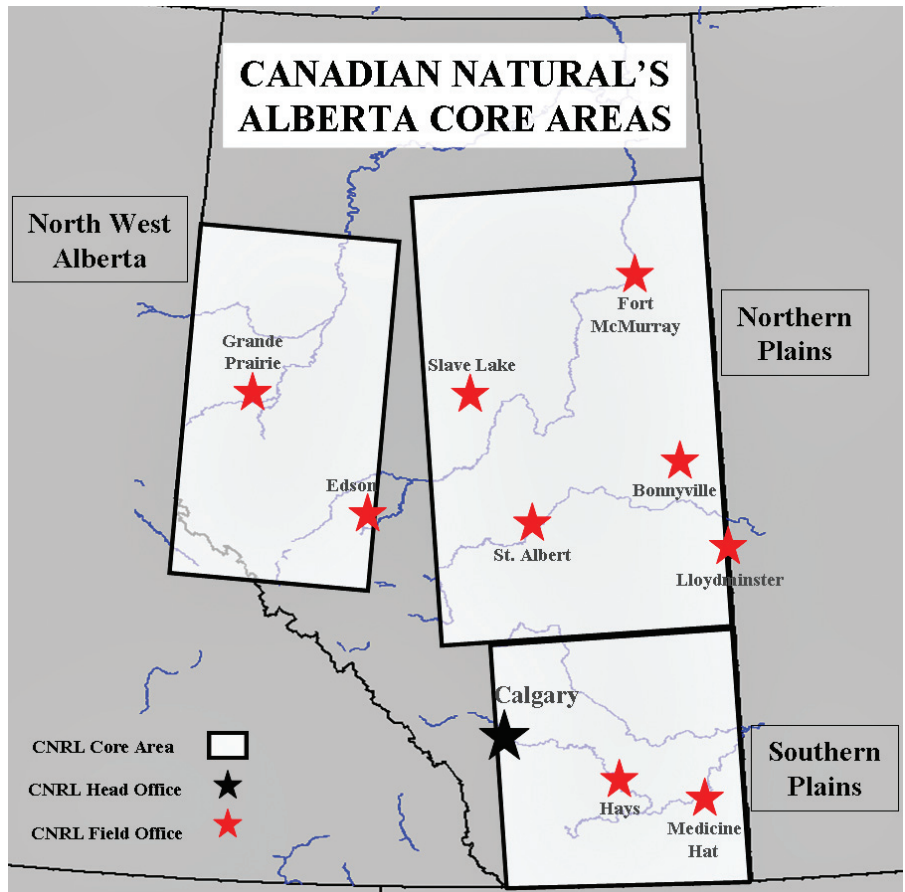
- Long-term care patients at the **Elk Point** Health Care Centre benefit from the hydro-tub, electric beds and lifts which Canadian Natural's donation supported.

- More residents in the **Lloydminster** area will receive medical treatment with the expansion of the regional hospital supported by Canadian Natural's \$125,000 donation. This funding helped upgrade the hospital's facilities, programs and services.

- Canadian Natural's support of the **Bonnyville** Health Foundation helps this organization buy and maintain equipment for patient care and provide education programs for staff and students.

- Women and children fleeing family violence can find temporary shelter through the Dr. Margaret Savage Crisis Centre Society in **Cold Lake** due in part to Canadian Natural's support.

- Over the last two years, volunteer fire departments and emergency service organizations have received financial assistance totalling more than \$200,000 to purchase life-saving equipment or to build/update fire halls. The Canadian Natural employees who volunteer on the **Grovedale** Fire Rescue Force, for example, were behind the company's support for purchasing breathing tanks for that team. Other communities that have benefited from our support include those in the **Lloydminster, Grande Prairie, Athabasca/Boyle, Medicine Hat/Vauxhall** areas.



500 students benefit from Canadian Natural's Scholarship Program

Canadian Natural's Building Futures Scholarship Program began in 2002. Since then, close to 500 students have received more than \$600,000 to advance their education. We encourage applications from high school graduates as well as mature students. We provide scholarships for students from a wide variety of disciplines including heavy equipment operations, heavy oil technician, power engineering, and mechanical engineering. Financial help extends beyond tuition and can include student fees, textbooks and some living costs, particularly for students away from home.

A legacy for generations to come

Canadian Natural invests in community-supported initiatives. You'll find the company's significant contributions recognized in major recreational, sports, arts and cultural centres across its operational areas in Alberta including:

- Athabasca Regional Multiplex
- Bonnyville Centennial Centre
- Cold Lake Energy Centre
- Elk Point Performing Arts Facility
- Grande Prairie Cultural Centre
- High Prairie Regional Sports Complex
- Lloydminster Multiplex
- St. Albert Multiplex (now Servus Credit Union Place)



Canadian Natural stepped up to the plate when the baseball diamond in **Marlboro** needed repairs and improvements. Swimmers in **Hythe**, curlers in **Hinton** and hockey players in **Clairmont** and **Spirit River** can also vouch for the company's help in the expansion and upgrades of their pool and arenas.

Our commitment towards education and training



"Doing it Right" means providing the best education possible for people interested in working in the oil and gas industry. In 2007 and 2008 Canadian Natural supported college programs totalling more than \$400,000 including:

- Power Engineering Lab and Pipefitter/Steam-fitter Lab – Portage College, Lac La Biche
- Heavy Oil Operation Technician – Lakeland College, Vermillion, Lloydminster
- Oil and Gas Office Administration, Distance Learning – Norquest College, Edmonton

Canadian Natural's donation to Norquest College also supports scholarships for Aboriginal students and distance learning tools for health care education in rural communities.

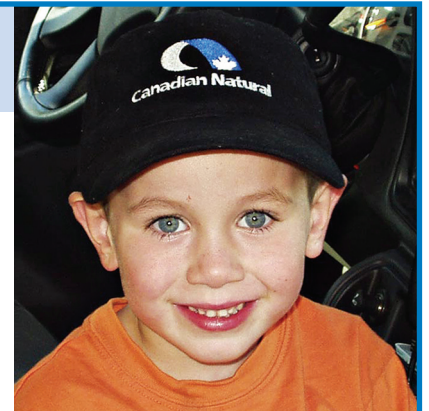


Canadian Natural's employees want children to have fun and be safe on the playground. Kids at Elk Point Elementary, the Erskine School near Stettler, and Hillmond Central School in Lloydminster are among those enjoying new equipment purchased with the more than \$20,000 the company recently donated to this worthwhile cause.

Canadian Natural matches staff donations in the field

Each year Canadian Natural field employees identify worthwhile charities in their communities where they donate their time and money. In recognition of this, Canadian Natural corporate office matches the staff's donations, dollar for dollar.

Our employees volunteer their time to fundraise for numerous Alberta organizations. Some of the community efforts supported annually through the matching program include, 4-H clubs, women's shelters, victim's services, the United Way, the Canadian Cancer Society, and foundations such as the Heart and Stroke, Kinsmen, Stars Air Ambulance and those linked to local health institutions.



Joining forces across the industry

Canadian Natural works with other oil and gas companies to bring information about the industry to adults and children living in the communities where we operate. We sponsor the following educational programs:

Inside Education is a non-profit organization committed to providing bias-balanced educational resources and programs to help young people understand the relationship between environmental sustainability and economic development.

Since 2006, Canadian Natural has supported several of Inside Education's initiatives including:

- Energy Adopt-a-Classroom which is targeted at grades 4 – 9 and delivers energy and integrated educational programming.
- Oil Sands Education: Career Counselor's Education Tour. This is a professional development program touring educators and career counselors around Fort McMurray to introduce them to the oil sands development initiative.
- Boreal Education Strategy. This project targets small communities that are often under-served by curriculum support organizations. The Boreal Education Strategy focuses on education and current issues related to the boreal forest.



Energy in Action came to Cold Lake, Fox Creek, Janvier/Chard, Lac La Biche and Seven Persons in Alberta in 2008. Volunteers from Canadian Natural teamed up with industry partners and the Canadian Association of Petroleum Producers (CAPP) to bring interactive education sessions to students in grades 4 and 5. Following a fun and informative classroom lesson linking resource development and environmental stewardship, volunteers and

students enjoyed an exciting afternoon of tree planting activities. Each school also received a collection of environmental books and materials.

Discover Energy provides a forum where community members can grab a coffee and ask questions of various experts and industry employees from different companies operating in their area. Local residents have the opportunity to see first-hand how the industry works at these open houses and education fairs designed to help citizens gain a better understanding of the oil and gas sector.

Petroleum Employment Training (PET) – Aboriginal Workforce Development

This program involves working in partnership with industry, community, government and community colleges. The training program helps people enter careers as trades helpers or apprentices, production operator trainees, vehicle and heavy equipment operator trainees, or oil field rig and maintenance workers. Since our first program in the **Wabasca-Desmarais-Sandy Lake** area (1999), hundreds of students in northern Alberta and north-eastern British Columbia have participated.



Canadian Natural's Building Futures Training Centre in the Bonnyville/Cold Lake area has hosted numerous PET programs.

Careers: The Next Generation

Canadian Natural and other companies partner with Careers: The Next Generation to provide educational opportunities that result in a supply of skilled and motivated people to meet industry's needs now and in the future. Since 2005, Canadian Natural has focused its investment on the Aboriginal Youth Initiative which helps students transition from school to work.

For more information about Canadian Natural visit our website: www.cnrl.com

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